

Congregational Pastor Search Survey – 2023

For All Youth and Adult Members

1. Your age bracket

- Under 25
- 26-40
- 41-55
- 56 and over

2. Minimum Acceptable Educational Level of New Pastor (check one)

- High school
- College
- Seminary
- Master's degree from seminary
- Doctorate from seminary

3. Experience Level Required (check one)

- 5 – 10 years
- 10 - 15 years
- 15 or more years

4. Acceptable Age Range for New Pastor (check all that are acceptable)

- No age preference
- 46-55
- 25-35 years
- 56 or over
- 36-45 years

5. Acceptable Family Situation (check all that are acceptable)

- Single
- Married
- Widower
- Divorced
- With children
- With no children

A pastor has 3 primary areas of responsibility: preaching, pastoral care, and leadership/administration. One of these will be an area of strength and one will likely be an area of comparative weakness.

Preaching: The responsibility of preaching and teaching in a method that makes the gospel relevant to people's lives through clarity in preaching.

Pastoral care: Ministering to, befriending, nurturing, supporting, reconciling and affirming church members in their homes, informal contact and at church.

Leadership/Administration: The pastor should manage the affairs of the congregational organization through planning, decision making, delegating, evaluating, and managing difficult situations. He should capably lead the church staff.

6. Rank these three major categories of responsibility 1,2,3 with 1 being the area you feel should be his greatest strength and 3 being the area you would accept as his comparative weakness. While you would like for him to be a 1 in each category, you must rank one of these as 1, another as 2, and the other as 3.

___ Preaching

___ Pastoral care

___ Leadership/Administration

7. What would you like the Pastor Search Committee to know about what the church needs in the next pastor?

Return by May 31:

Box located in Fellowship Mall or in Breeze Way by Church office

Website: fbcwinfield.com - If by Fax: 205.487.4688

If by Mail: P O Box 237, Winfield, AL 35594